

## BayWa r.e. Experts

### Directors

#### Daniel Gaefke

##### Managing Director

- With more than 20 years of professional experience in the environmental and renewable energy business in European and Asian countries, Daniel now focuses on the expansion of BayWa r.e. in the APAC region. He oversees the existing 9 country offices throughout APAC and drives further expansion in his role as APAC Director of the Wind and Solar Projects business.
- Daniel studied Business Administration at the University of Bielefeld (Germany), the University of Leicester (England) and KEDGE Business School (France/China). He holds a diploma in Business Administration, an MBA, and a Master of Science degree.
- Before Daniel joined BayWa r.e., he founded and managed Annex Power. There he was responsible for all business operations as a turnkey contractor, project developer and consultant for renewable energy solutions in South East Asia.



#### Fleur Yaxley

##### Managing Director

- Fleur is an established leader with over twenty years' experience in the Renewable Energy sector, planning, developing and constructing managing major wind farm, solar and hydro projects across diverse business cultures, including Australia, Asia, the UK and the Middle East.
- She holds post graduate qualifications in Renewable Energy Project Finance from Harvard University, Business Administration from Deakin University and a Bachelor of Civil Engineering (Honours) from University of Tasmania.
- In her last position, she was Commercial Director for Windlab. Here, as part of the Windlab executive, she was responsible for driving commercial approaches to development and closing projects across Windlab's Australian and international businesses.



## Matt Haddad

### Head of Grid

- Matt has over 15 years of professional experience working in the building infrastructure, solar PV and renewable energy industry.
- He holds a Graduate Certificate in Sustainability from RMIT (Australia) and Bachelor of Electrical and Computer Systems Engineering from Monash University (Australia). Matt is a Chartered Professional Engineer and is registered on the Australian National Engineering Register and holds RPEQ qualifications.
- Currently Matt is responsible for leading the grid connection negotiations and technical studies for Australia's 200MW+ portfolio of wind and solar projects that are constructed or in construction. In addition to this Matt is working to assist in grid connection strategies, assessment, and connections for the various development projects in Australia.
- Prior to BayWa, Matt was Technical Director for engineering consultancy Clean Technology Partners. Matt managed a team of engineers, project managers and support staff providing grid connection services, power system modelling, engineering design and technical services for wind and solar projects. Matt's experience ranges from deep technical understanding of grid related topics, high voltage systems and solar photovoltaics through to engineering management and business development



## Charlie Perry

### Senior Project Manager

- Charlie is a Project Manager with 14 years' experience in major infrastructure projects across the renewable energy, tertiary education, airports, roads, and rail sectors working both for contractors and client side.
- He holds a Bachelor of Civil Engineering and Bachelor of Commerce from the University of Queensland and is a Certified Practising Project Manager with the Australian Institute of Project Management.
- At BayWa r.e. Projects Australia Charlie leads our wind projects including pre-contracts, procurement, and construction. Prior to BayWa he worked as a Project Manager for Vestas on the procurement and delivery of 240MW of projects in Victoria.



## Asset Management

### Josh Shepard

### Senior Asset Manager

- Josh has over 5 years of experience in the Renewable Energy industry.
- He holds a Bachelor of Photovoltaics and Solar Energy from University of New South Wales (Australia)
- Currently, at BayWa, Josh is responsible for the management of our current business assets in Australia.
- Prior to BayWa, he worked for a project developer in Bangkok called Symbior Solar. He was responsible for; project management, environmental impact assessment, environmental social governance, project costing, conceptual design, and project feasibility. The focus was on greenfield solar developments in Thailand and later in commercial and industrial Solar across Southeast Asia.



## Bensil Paul

### Asset Manager

- Bensil is an experienced engineer who is specialized in electrical engineering and engineering management with excellent technical knowledge in renewables and substation projects from greenfield development to hand over.
- Holds a Bachelor of Technology from the Calicut University and a Master of Engineering from Deakin University.
- Currently, at BayWa, Bensil is responsible for the management of our current business assets in Australia.



## Legal

### Thomas Ho

### Head of Commercial

- Thomas is an experienced commercial and risk professional with multi-jurisdictional experience closing renewable energy contracts throughout the APAC region.
- Thomas has completed a Bachelor of Laws (Honors) at the University of Singapore as well as a Post Graduate Certificate in Business Administration at the University of Warwick.
- Currently, at BayWa, Thomas is responsible overseeing the commercial and legal aspects of BayWa's Australian activities, which involves business development strategy & planning as well as providing overall legal and risk management support.



## Finance

### Alex Kay

### Corporate Finance Manager

- Alex joined BayWa in June 2019.
- He has over 8 years' experience working in the finance industry in Australia and across the Americas.
- He holds a Bachelor of International Business and Finance from RMIT University.
- Alex is responsible for evaluating new investment opportunities, financing projects, and managing any M&A activities within the group.

